

OCCUPATIONAL HEALTH AND SAFETY POLICY

POL-001

Systemic Pty Ltd develops software, products, large scale systems and enterprise-grade integration platforms including services with a global footprint and world-wide deployment using major cloud service providers.

Systemic strives to proactively protect the health and safety of all employees and visitors to our facilities.

Commitment to Occupational Health and Safety

We will maintain an effective health and safety management system to ensure occupational health and safety for both workers and visitors to our sites.

We are committed to:

- Providing safe and healthy working conditions for the prevention of work-related injury and ill health
- Maintaining compliance to legislative, industry, contractual and other relevant external requirements
- Maintain and encourage active consultation and participation of workers
- Eliminating hazards and reduce OHS risks
- Establishing measurable OHS objectives and working towards them together
- Continual improvement of our safety management system.

AUTHORISATION

This policy has been authorised by:



Neil Fisher

Managing Director

27/11/2023